



The Catholic Diocese of Raleigh

July 1, 2024 – June 30, 2025 Benefits Summary (Part-time)

<p><u>Eligibility Requirements</u></p>	<p>This is an outline of benefits for Part-time employees working less than 20 hours per week on a regularly scheduled basis.</p>
<p><u>403(b) Retirement Plan</u> Lincoln Financial Group</p> <p>Customer Service: 1-800-234-3500</p> <p>www.lfg.com</p>	<p>Optional Employee Contribution: (elective contribution)</p> <ul style="list-style-type: none"> • Optional contribution into 403(b) plan with no employer core contribution or employer matching funds • Contributions may be pre-tax or after-tax (Roth) or combination of both • Contributions may be made to any of the investment funds offered in the plan • Contributions may be made up to the annual IRS limit
<p><u>Workers' Compensation</u> Zurich Insurance</p> <p>Claims: 1-800-987-3373</p>	<p><u>Workers' Compensation Benefit:</u> Covers disability incurred through accident or occupational disease—arising out of, and in the course of, employment—that requires medical, surgical, or hospital treatment.</p> <p>All work-related injuries should be reported immediately to the employee's location administrator for a claim to be filed online with Zurich Insurance.</p>
<p><u>Employee Assistance Program</u></p> <p>Supportlinc 1-888-881-5462</p> <p>www.supportlinc.com Group code: dioceseofraleigh</p>	<p>The Employee Assistance Program offers support to all part-time employees and their families for help in matters such as counseling, financial expertise, convenience resources, and legal consultations.</p>
<p>This is only a highlight of your benefits through the Diocese of Raleigh. For a complete explanation of your benefits, please refer to the diocesan website www.dioceseofraleigh.org/benefits for further explanation of specific benefit plans. Your direct call to the provider company numbers shown beside each benefit is usually the quickest and most efficient way to handle any questions or problems that you may encounter. However, if you do not receive satisfaction from your call, please contact the diocesan Benefits Administrator in the Human Resources Office.</p>	